



THEMA 1

Works Council Act (WOR)

A proper introduction in the Works Council Act (WOR) is recommended for every new member of the Works Council.

During the introduction course, we first concentrate at the formal framework of the Dutch Works Council Act: what rights and obligations does the council have? What can you achieve? We also look at the position and role of the council in making decisions.

In addition to the introduction course ATIM provides advanced courses. In these courses you will learn how you can best use the instruments provided in the Dutch Works Council Act. For example in achieving your goals and in enhancing your impact on the decision.

More information:
www.atim.eu

CURSUS

Introduction in the Works Council Act

Getting to Grips with the Dutch Works Council Act

You are new to your role as a member of the works council in a company where English is the working language. So it is essential for you to be familiar with the main principles of the Dutch Works Council Act (WOR). You also have to be able to deal with the issues regulated by the Act on a daily basis in order to make a good start.

Our course on Getting to Grips with the Dutch Works Council Act covers everything you need to know to be successful in your role as a member of the works council.

On completion of the course you will have a basic knowledge of the Dutch Works Council Act and will understand how a works council operates. You will be able to apply the relevant provisions of the Act to situations that arise within your organisation and cases submitted to the works council.

Who is the course for? All new works council members, HR managers and directors of companies in all sectors.

Costs: € 350.00 per person

ATIM offers in-company training courses taught in English

A growing number of companies in the Netherlands use English as their working language. Yet their workforces and works councils are made up of people of different nationalities and cultures. The Dutch Works Council Act involves a different set of laws that govern how things are done in the Netherlands.

The ATIM course on Getting to Grips with the Dutch Works Council Act explains how the Act operates in practice and how a Dutch Council performs its role. It also sheds light on the decision-making processes employed in the Netherlands. The course is specially designed to cater for the different backgrounds of the members of the works council, the people they represent and the management.

ATIM offers introductory courses on the Dutch Works Council Act and the health and safety legislation that applies in the Netherlands (Arbowet). However, we are also able to provide in-company training on any subject.

Above all, we focus on teaching the skills required for effective consultation. Because, besides being more constructive than conflict, effective consultation also improves the influence of the works council. In addition to covering content and procedures, in our endeavour to create an effective team we also address issues such as trust, emotions, cooperation and attitude.

Please contact our consultant Jaap van der Sijs 31 6 5364 11 74 for more information or to arrange an initial meeting with no obligation on your part.

Register

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